

Article 3

300. Equity Code

300. The Colorado High School Activities Association in accordance with Equal Protection Clause of the United States Constitution does not prohibit transgender student-athletes from participation. It is understood that a confidential case-by-case evaluation of the perspective student-athlete will occur before eligibility to participate in the reassigned gender will occur. The CHSAA will follow approved policy procedures to ensure that gender-related advantages and safety concerns are minimized.

Policy Statement regarding Transgender participation:

Transgender is an umbrella term that describes people whose gender identity or expression does not conform to the prevailing social expectations and can be used to describe people whose gender identity or expression is different from their gender assigned at birth. The Colorado High School Activities Association Executive Committee approved a policy statement addressing the eligibility of transgender/transitioned student-athletes under the following policy statements.

- CHSAA rules do not prohibit transgender student-athletes from competing in CHSAA interscholastic participation.
- CHSAA guidelines are to follow the gender classification that student-athletes have from their state. The CHSAA will consider but are not limited to the following documentation to determine gender classification for participation purposes (birth certificate, legal, educational and medical documentation, driver's license, taxes, etc).
- The student-athlete who has undergone sex reassignment is eligible to compete in the reassigned gender when:
 1. The student-athlete has undergone sex reassignment before puberty.
 2. The student-athlete has undergone sex reassignment surgery after puberty. Surgical and anatomical changes have been completed, including genitalia changes and gonadectomy. All legal recognition of the sex reassignment has been conferred with all proper governmental agencies. Hormonal therapy appropriate for the assigned sex has been administered in a verifiable manner and sufficient length of time to minimize gender-related advantages.

The CHSAA will conduct a confidential case-by-case evaluation of the perspective student-athlete before eligibility to participate in the re-assigned gender will occur. Accommodations for participation will be handled using best practices to ensure that all student-athletes are in a safe and appropriate environment.